

Attachment C

**Partners for Prosperity Priority Year 2 Outcomes and 10 year outcomes
For the Reduction of Poverty in Eastern Idaho as funded by The Northwest Area Foundation**

Strategy 1

PARTNERS FOR PROSPERITY will **maintain status** as a functional, innovative and sustainable organization dedicated to reducing poverty and increasing prosperity for people living in the lowest economic quartile throughout Eastern Idaho.

Objective	Activity	Benchmark	Phase 1 Measurable Outcomes	Status
Strengthen the Governance Structure of P4P	P4P Board acts to establish a sustainable organization dedicated to reducing poverty in Eastern Idaho	Annual internal review of board membership, officers, committees, resources & activities	Board committees formed; ensure focus on poverty reduction	Complete
			Nonprofit status achieved: Accounting procedures, investment accounts established	Complete; budget committee still exploring investment options
		Quarterly Budget committee meetings to review financial transactions	Annual financial statements complete	Complete; although pending fiscal close out March 31 for release
	Regional Prosperity Task Force acts to create systemic change	Annual evaluation of RPTF membership	RPTF's membership is <u>inclusive</u> : 2 members from each of the following counties: Caribou, Bear Lake, Oneida, Franklin, Lemhi, Custer, Clark, Fremont, Teton and Jefferson 3 members from	Complete

			<p>Bingham and Madison Counties</p> <p>5 members from Bannock and Bonneville</p> <p>5 members from the Shoshone Bannock Tribes</p> <p>5 members from the Latino Community</p> <p>5 members from the LEQ</p> <p>3 members from other minority communities</p>	
Develop long term sustainability	P4P identifies leveraging opportunities	Board reviews develops, implements and reviews development plan annually	P4P initiates 2 funding requests to outside organizations for programs that benefit LEQ	Complete; Self Development of People (2 awards), HHS (1 award)
			Leveraging goal of \$2.6 million is met	Complete; \$1.25 million in cash revenue, remaining in pledged resources and in-kind

			Leverage Report distributed to NAAF	Complete
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Strategy 2

PARTNERS FOR PROSPERITY will marshal existing resources, build relationships, form partnerships, and provide technical assistance in order to strengthen existing programs, and develop new ones that prevent future poverty for community members and reduce poverty for people currently in the lowest economic quartile.

- P4P will act as a catalyst for positive systemic change by identifying, publicizing, and advocating action on poverty issues and by endorsing prosperity-enhancing programs for people living in the lowest economic quartile.
- P4P will act as a connector of people by promoting and advancing collaboration among all regional stakeholders, including business, government, and nonprofit sectors, as well as people in the lowest economic quartile to collectively address poverty issues and policies related to identified gaps, on an individual, community and regional level.
- P4P will continue collaboration and partnership with the Shoshone-Bannock Tribes at the Fort Hall Indian Reservation as recognized by the Tribal Council Resolution of January 11, 2002, designating the Tribal Planning Department as the official representative on behalf of the Council.
- P4P will actively recruit the participation and empowerment of people in the lowest economic quartile in order to strengthen their voices and leadership capacities in both poverty reduction efforts and general community development.
- P4P will strengthen existing programs and develop new model programs that recognize and respect the cultures of community members and can be customized for implementation on a regional level by resource sharing.
- P4P will establish criteria for program development in order to meet the needs of people in poverty, service providers, and regional stakeholders, and to prevent P4P from competing with existing or future stakeholders.

Objective	Activity	Benchmark	Phase 1 Measurable Outcomes	Status
Build Relationships and form partnerships that benefit the	Recruit and engage Regional Stakeholders	Staff leadership conducts 6 month review of progress	157 Individual in-person contacts with each person identified as a regional stakeholder committed to benefiting LEQ	Complete

LEQ and people traditionally excluded from community development			120 new contacts made with potential RPTF members	Complete
			50 RPTF members/organizations sign the commitment form	Complete
			RPTF membership increased by 10% Working Group membership increased by 10%	Complete
			1,000 people from the Eastern Idaho region attend multi cultural event	Complete
			100 demographic profiles collected	Complete
			100 RPTF new member contact information collected	Complete
			20 community organizations participate in the information fair	Complete
			Diversity training sponsored by P4P	Complete
			2 religious leaders participating in the RPTF	Complete
			Economic development summit sponsored by	Complete

			P4P with 25 people in attendance	
	Recruit and engage People in poverty LEQ	Internal review of WG composition	LEQ represented on 7 working groups, board of directors and RPTF	Complete
	Recruit and engage members of the Shoshone Bannock Tribes	Internal review of participation of Shoshone Bannock Tribes	Shoshone Bannock Tribes represented on all Working Groups and the RPTF Resolution updated as necessary and approved by Tribal Council Annual presentation to Tribal Council Annual presentations made to Tribal Directors, Managers, and 7 Tribal Districts Community Dinners held quarterly	Complete (1 WG adjustment for MST) Complete Complete Complete Complete
	Recruit and engage members of the Latino Community	Internal Review of Latino participation	Latino community represented in all Working groups and the RPTF P4P sponsors a booth at the annual Cinco De Mayo Festival	Complete Complete

			<p>P4P provides a translator if needed at all working group and RPTF meetings</p> <p>All P4P materials, forms, and documents translated into Spanish</p> <p>P4P staff participates on at least 2 Latino specific boards, councils, alliances and coalitions</p>	<p>Complete; 5 bilingual staff</p> <p>Complete</p> <p>Complete</p>
	Recruit and engage Other Minorities	Bi-annual progress check	<p>P4P co-sponsors 2 annual events to recruit minority students in education</p> <p>P4P participates in 2 additional events in minority communities to outreach to LEQ</p> <p>P4P participates in regional Human Rights events</p>	<p>Complete; ISU and EITC</p> <p>Complete; Juneteenth, Indian Day, Sho-Ban Festival, Dia de Independencia</p> <p>Complete; MLK Day events</p>
Learn about poverty issues and policies that affect the LEQ	Conduct Poverty research	Primary & Secondary WG reviews progress at 6 month & annual checkpoints	<p>80+ ethnographic interviews analyzed using a modified content analysis</p> <p>6 Community dialogue meetings held in the areas where ethnographic interviews took place to verify constructs identified</p>	<p>complete; additional link to strategy development in Year 3</p> <p>Complete; 7 total</p>

			<p>in the content analysis</p> <p>5 school districts participate in the annual essay contest/: 50 youth participate</p> <p>An income assessment conducted in 1 Eastern Idaho community</p> <p>Annual economic drivers report produced and distributed along with a forecast and recommendations for P4P activities</p> <p>P4P Staff Produces and Distributes a five part series on "Poverty and young people aged 18-24" throughout Idaho</p> <p>Asset map of 2 Eastern Idaho Counties produced</p>	<p>Complete; 8 total</p> <p>Complete</p> <p>Complete (new format)</p> <p>Complete</p> <p>Complete</p>
Strengthen & enhance existing LEQ social service providers	Provide Funding and management information/training through the Eastern Idaho Funding Information center	Biannual meeting with Marshall Library leadership to check progress and compliance with Foundation Center guidelines	<p>P4P houses the Eastern Idaho Funding Information Center in the Blackfoot office</p> <p>A 3 year expansion plan developed to make the EIFIC available throughout the region</p> <p>10 regional stakeholders</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p>

			<p>participate in grant funding training</p> <p>P4P staff utilize the EIFIC to write 3 grant proposals</p>	Complete
	Prepare and establish statewide database	Annual internal evaluation	<p>Website host, domain updated</p> <p>List created of regional users and providers, signed MOU's with database partners</p> <p>demographics and database hits captured and reported</p> <p>Sample data from 5 Idaho agencies secured and downloaded</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p>
	Provide Technical Assistance	Annual internal evaluation	<p>An introduction to regional services will be held with staff and service providers to share information</p> <p>P4P will join partner organizations to sponsor 1 nonprofit management training to improve social service delivery for LEQ</p>	<p>Complete</p> <p>Complete</p>
Create Public Awareness and Share	Educate region on poverty issues and LEQ	Annual internal evaluation	Quarterly newsletter published highlighting research, projects and	Complete

Knowledge about poverty issues and the LEQ			increased prosperity for LEQ	
			Meeting and event hotline updated weekly for LEQ access	Complete
			Create annual "hotsheet" of LEQ data	Complete
			Hotsheet sent to Idaho Congressional delegation in Washington DC and state legislators	Pending; April 1
			200 hot sheets distributed at the multicultural festival	Complete
			200 hotsheets distributed to create regional awareness on LEQ	Complete

Prosperity Creation Strategies

Strategy 1

PARTNERS FOR PROSPERITY will work to reduce poverty in Eastern Idaho by developing prosperity creation programs that help people living in the lowest economic quartile to build wealth.

- P4P will strengthen existing programs and develop new Individual Development Account (IDA) programs, that provide business and financial education and offer economic incentives for people in the lowest economic quartile to acquire wealth through home ownership, small business development, and educational attainment.
- P4P will strengthen existing programs and develop new entrepreneurship programs that maximize local talents, contribute to the prosperity of the business community, and give people in the lowest economic quartile more control over their economic situation.

Objective	Activity	Benchmarks	Phase 1 Measurable Outcomes	Status
Initiate wealth creation opportunities for those in the LEQ	Increase & develop small business growth in the Fort Hall community	Biannual review with Tribal Representatives	<p>Establish Fort Hall business Association with bylaws and articles of incorporation</p> <p>5 small businesses will join the business association</p> <p>1 Leadership training held serving 10 LEQ</p> <p>2 Members will receive train the trainer training on small business development</p> <p>All new members assigned a mentor</p>	<p>Complete; SRBBA</p> <p>Complete</p> <p>Complete; various trainings held</p> <p>Complete</p> <p>Mid course Correction to group mentorship project with consultant</p>
	<p>Latino Community</p> <p>Increase small business development in Latino community</p>	Biannual review with Latino Representatives	<p>Latino business Association established with bylaws and articles of incorporation</p> <p>1 Leadership training held serving 10 LEQ</p> <p>2 Members will receive train the trainer training</p>	<p>Mercado group formed and formalized with bylaws</p> <p>Complete</p> <p>Complete</p>

			<p>on small business development</p> <p>Mercado Sub Group will develop plan to implement a regional Latino Marketplace in Blackfoot</p> <p>Mercado group will draft/design rules of participation agreement in Mercado</p> <p>Mercado Group will begin formal feasibility study and develop a proposal</p>	<p>Complete</p> <p>Complete</p> <p>Complete; working in partnership with Bingham Econ Development</p>
	<p>Regional Community</p> <p>Explore regional e-commerce programs</p> <p>Develop and fund Individual Development Account program</p>	<p>Annual internal evaluation</p>	<p>E-commerce subcommittee is formed</p> <p>10 sub committee members receive e-commerce training</p> <p>5 small businesses utilize internet marketing</p> <p>IDA program will be implemented Serving 20 LEQ families (home ownership, small</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p>

	An EITC initiative will be developed using partner organizations and volunteers		business startup, and education) Utilization of EITC will increase 3%	Data Pending; EITC campaign implemented as planned
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Prosperity Growth Strategies

Strategy 1

Partners for Prosperity will cultivate prosperity by developing educational programs that respond to the needs of our business community and provide living wage jobs for people in the lowest economic quartile.

- P4P will strengthen and improve existing education programs that prevent future poverty by developing, enhancing and supporting early learning opportunities for all children, with a particular emphasis on children in poverty.
- P4P will strengthen existing programs and develop innovative math, science and technology education programs that prevent future poverty by preparing children for living wage jobs that meet the needs of our business community and fill economic niches, as well as correspond to current trends in workforce development.
- Partners for Prosperity will strengthen, improve, and increase utilization of rehabilitative education programs for people currently living in the lowest economic quartile by enhancing, expanding, and supporting adult basic education and short term training programs that meet the needs for a skilled workforce in the business community and provide living wage jobs.

Objective	Activity	Benchmark	Phase 1 Measurable Outcomes	Status
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Enhance and support Early Learning opportunities	Implement the ELOA grant	Early Learning WG annual review of outcomes	8,000 children will receive two books and a Rx for reading from participating dentists through Reach Out and Read (ROR) program	Complete
			3 new sites for early learning opportunities will be available through development and implementation of Early Learning and Care Community Assessment Tool (ELCCAT)	Complete
			4,000 children will be served by these three sites	Complete
			1,200 four-year old children will be prescreened for kindergarten in 4 Eastern Idaho communities	Complete
			Total number of referrals for immunizations, CHIP, vision or hearing will be tallied for 4 participating communities	Complete
			360 LEQ children will receive 16-week preschool session prior to kindergarten	Complete
			35 additional families will	Complete

			<p>receive Parents and Teachers services in Eastern Idaho</p> <p>4 libraries in Eastern Idaho will hold one father-child reading activity each month</p> <p>12 child care providers will participate in cultural practices for young children training</p> <p>12 child care providers will receive culturally sensitive resources</p> <p>150 child care providers will receive 26 hours of quality training in core competency areas of early learning</p> <p>10 child care directors will receive 26 hours of coursework specific to directors</p> <p>20 child care providers will receive coursework and CDA certification from the national board</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p> <p>Complete</p>
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Strengthen the Eastern Idaho Workforce in science and technology jobs	Develop MST programs in Eastern Idaho	MST WG annual review of outcomes	4000 7 th & 8 th graders in Eastern Idaho participate in annual technology fair	Complete
			Create database of contact information for participants to initiate public awareness campaign	Complete
			Create multimedia public awareness campaign to reach all 16 counties and the Fort Hall Reservation	Complete
			MST website created with 10,000 hits in phase 1	Complete
			Expand IGNITE program to 6 school districts ¹	Complete
			Create Matrix of MST scholarship opportunities for both students and teachers (to improve skills) on webpage	Complete
			1,000 hits on matrix for students	Complete
			50 hits on matrix for teachers	Complete; informal counts only, formal count pending technical support

¹ IGNITE stands for Inspiring Girls Now in Technology Evolution. This is a highly successful program to promote career choices and opportunities for girls in grades 7 – 12 to pursue professional and technical careers that pay more than the living wage.

Strengthen the Eastern Idaho Workforce by increasing and improving Adult Education & Training Programs	Increase access to Adult Education and Training Programs for those in the LEQ	Adult Ed WG reviews annual outcomes	Sponsorship of 2 regional adult education conferences for LEQ, with at least 60 LEQ in attendance	Complete
			Create a scholarship subcommittee to explore and develop scholarship opportunities for LEQ	Complete
			Identify 1 pilot project to expand Adult ed opportunities in a rural community	Complete
			10 LEQ served by pilot Adult ed project	Complete
			Provide funding and TA for 12 LEQ to obtain GED	Complete
			Map all available adult ed resources on website	Complete
			Website will receive 5,000 hits	Complete

Prosperity Preservation Strategies

Strategy 1

PARTNERS FOR PROSPERITY will develop personal empowerment programs that enable people in the lowest economic quartile to have greater control over their futures and to act as leaders in their own lives, families, and communities.

- P4P will develop leadership programs that equip people in the lowest economic quartile to participate more effectively as leaders in community problem solving and neighborhood development.
- P4P will develop mentorship programs that nurture the success of people in the lowest economic quartile as leaders in community development and poverty reduction measures.
- P4P will develop wealth retention programs that inform people in the lowest economic quartile about oppressive economic practices such as predatory lending and how to protect their financial stability.

Objective	Activity	Benchmark	Phase 1 Measurable Outcomes	Status
Build Capacity in LEQ to become community leaders	Research & develop leadership programs for LEQ	Prosperity Preservation WG reviews annual outcomes	Identify 2 models of leadership training for LEQ	Complete
			Implement pilot leadership program serving 10 people in the LEQ	Complete
Mentor LEQ community leaders to ensure long term success	Research & develop mentoring programs for LEQ		Identify 5 regional assets for mentorship program Identify 2 mentorship models for LEQ	Mid course Correction to group mentor project and soft skills training
Create Financial stability for LEQ	Develop wealth retention & financial fitness training for LEQ		Identify wealth retention models/trainings for LEQ	Complete
			Form partnerships with regional partners to implement and expand wealth retention and financial fitness training	Complete

Strategy 4²

Objective	Activity	Benchmarks	Phase 1 Measurable Outcomes	Status
Remaining Strategies in Health Care, Housing, and Food Security be developed during phase 2 and phase 3 following appropriate research and connections to program opportunities	Conduct Phase 2 & Phase 3 Research	Primary & secondary data WG reviews research & makes recommendation for future strategies to board	Phase 2 research proposal approved by Board	Complete

Total Outcomes 104	Pending	Complete	Mid-Course Correction
Outcome Status	2	100	2
Percentage	2%	96%	2%

Outcome	Status	Explanation
Utilization of EITC will increase 3%	Pending	Specific data to verify the 3% increase will not be released until a much later date. In

² All other objectives in the initial strategy 4 (see attachment B) have been met: objective 1—all strategies have been revised using the format requested by NWAf; objective 2—benchmarks have now been included; objective 3—economic opportunities have now been included through the prosperity creation working group with a focus on regional small business development; objective 5—10 year measurable outcomes are included with Attachment C. The remaining objective asked P4P to detail strategy development for indicators not addressed in Phase 1. The above Strategy 4 indicates that following additional research P4P will incorporate the remaining indicator strategies of health care, housing and food security that are not currently addressed (directly) in Phase 1.

		the meantime, certain outcomes can be measured such as the increase in utilization of free tax preparation sites, etc. This information will be compiled after April 17, 2006 and a report generated as a supplement to this document and the annual report.
Hotsheet sent to Idaho Congressional delegation in Washington DC and state legislators	Pending	The hotsheet is complete; however it will not be mailed to elected officials until the week of March 27, 2006. This outcome will be complete by April 1, 2006.
Identify 5 regional assets for mentorship program Identify 2 mentorship models for LEQ	Mid-Course Correction	<p>A mid course adjustment was needed to several factors:</p> <ul style="list-style-type: none"> • Input by community members requesting additional capacity building and leadership experience before implementing a regional mentorship program • Input from consultants working with the Prosperity Creation Working that suggested a “group mentorship” experience was a more feasible alternative • Observations by P4P staff that community members may not be in a position for individual mentoring at this time <p>Based on above information, P4P staff made adjustments and implemented a “group mentoring project.” Several capacity building workshops have been held for approximately 40 people. The curriculum has included soft skills training and other types of training.</p>

All new members assigned a mentor (Fort Hall Prosperity Creation Working Group)	Mid-Course Correction	See above.
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